

SMS - Training

Through training, SMS can become second nature.

What is it?

SMS Training provides specific knowledge and skills to your employees which are needed for the success of your SMS.

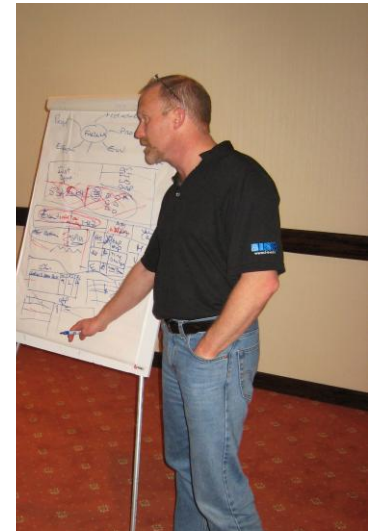
Why do it?

All employees require training to ensure that your SMS functions as a whole.

Why chose ISR?

With our intimate knowledge of SMS, ISR is able to provide you with custom designed training courses and workshops to educate all levels of staff.

- Training can be practical (e.g. hands on workshops) and/or theoretical (e.g. classroom lecture or seminars).
- Training sessions can last anywhere from a few hours to several days depending on your needs.
- Examples of types of training include:
 - **SMS indoctrination** is for all staff to understand their role in SMS and its key processes. ISR has provided this training to many clients in the aviation, military, and nuclear industry.
 - **SMS for Executives** which will allow company executives to understand the importance and extent of their role in supporting SMS.
 - **Hazard identification and risk assessment** is a key SMS function that your SMS staff and leaders will need to know. ISR provides this training using a very hands-on and practical approach to allow all levels of the organization to easily understand and practice this activity.
 - **SMS for inspectors (assessment)** is something regulatory staff will need to be trained in to properly assess the effectiveness of SMS. ISR has trained hundreds of civil aviation inspectors on how to assess the performance of the SMS of their certificate holders.
 - Other training for specific components and elements of SMS such as **self assessment, performance indicators** or **investigation** can be delivered to staff that require it as needed.



Your options are not limited to ISR training you and your staff; we can also train members of your organization to become SMS trainers, allowing your company to become truly self-sustaining with respect to SMS.